



**CAREER OPPORTUNITY**  
**CHIEF EXECUTIVE OFFICER**

The Central Power Purchasing Agency Guarantee Ltd. (CPPA-G) is a Public Sector Company established under the Companies Ordinance, 1984 as a “Company Limited by Guarantee” with mandate, (a) to perform the function & business of settlement and development of competitive power market, (b) procurement of electric power on behalf of DISCOs (including import of power from other countries), (c) verification of generation invoices under respective PPA, (d) billing to DISCOs under the Commercial Code, (e) collection from DISCOs and settlement to the market participants as per the Commercial Code, (f) management of cashflow, treasury management and relevant banking functions for collection and disbursement. Government of Pakistan / Ministry of Energy (Power Division) is looking for services of a visionary, dynamic, high caliber professional having demonstrated leadership skills to lead the CPPA-G as Chief Executive Officer (CEO).

**JOB PROFILE**

The CEO must have a strong capability to lead, organize, operate and set priorities for the entire organization. The CEO will be responsible for:

- a. overall management of Company operations and business.
- b. setting policies and management guidelines for efficient day-to-day operations.
- c. effective coordination with concerned Ministries / Divisions and DISCOs, GENCOs, NTDC, NPCC NEPRA, PPIB, AEDB etc.
- d. ensuring compliance with the legal, policy and regulatory requirements.

The CEO shall report to Board of Directors of CPPA-G and the Secretary, Ministry of Energy (Power Division).

**QUALIFICATION**

Fellow Member of Professional Body of Accountants (ICAP/ICMAP or others) or Graduate Engineer with 16 years of education or MBA or Masters in Economics or an equivalent / higher degree in such disciplines from reputable National or International institutes recognized by HEC.

**EXPERIENCE & AGE**

Prospective candidates should possess a minimum of 20 years of experience out of which at-least 5 years should be in senior management position in large public / private sector organization. Preference will be given to candidates having (a) Experience of working in a Public Sector Organization in the Power Sector of Pakistan, (b) Knowledge of Power Sector Planning & Contractual Framework, (c) Demonstrate capability and experience to improve back and front office business process through automation and, (d) Experience and good understanding of legal, policy and regulatory framework of Power Sector of Pakistan.

Ideal candidates should also possess leadership skills, strong decision making, strong communication skills and competency to steer the organization towards achieving its vision and mission.

The age of candidates should not be more than 56 years on the closing date of this advertisement.

**SALARY PACKAGE**

The position will have a market-based remuneration / salary package along with fringe benefits as per company policy commensurate with the experience and qualification of the candidate. Appropriate raise in salary and benefits will be offered annually based on inflation and performance.

**TENURE OF APPOINTMENT**

Appointment will be made under the relevant provisions of Companies Act, 2017 and Public Sector Companies (Appointment of Chief Executive Officer) Guidelines, 2015 for a term of Three Years.

**INSTRUCTIONS**

- The detailed job description can be downloaded from Company’s website [www.cppa.gov.pk](http://www.cppa.gov.pk)
- Applicants are required to complete and sign an application form as per the prescribed format given on Company’s website to demonstrate their fitness and propriety for the position.
- Only hardcopy of applications will be entertained and incomplete applications will be rejected.
- Candidates should also submit their CV along with 2 personal and work references each, 2 recent photographs and copies of educational degrees duly attested by HEC / Professional Body.
- Government Employees may apply through proper channel.
- Applicants shall also submit a declaration on a non-judicial stamp paper as per the prescribed format given on Company’s website.
- CPPAG provides fair and equitable treatment in employment to all people irrespective of race, color, religion, gender or disability etc.
- No TA/DA will be given for the purpose of interview.
- The envelope containing the application should clearly mention the post applied for.
- Only shortlisted candidates will be invited for interview.
- Application should reach this office within 30 days of publication of this advertisement.