

**Policy/Guidelines for Engagement / Placement of Advocates on the Panel of Advocates of Central Power Purchasing Agency (Guarantee) Limited (CPPA-G)**

**1. Advertisement**

Applications from the practicing Advocates shall be invited for appointment as Legal Counsel for placing on the Panel of Advocates of CPPA-G, through advertisements in the newspapers as per requirement of CPPA-G.

**2. Eligibility Criteria**

For placement on CPPA-G Panel of Advocates, the applicant must have at least 5 years of practice/experience as an Advocate of High Court enrolled with the relevant Bar Council, having good reputation and professional competence.

**3. Selection Process**

- i) After receipt of applications initial scrutiny shall be made by the Legal Department CPPA-G. The Legal Department CPPA-G shall short list the applications.
- ii) The Legal Department CPPA-G shall refer the shortlisted candidates to the Risk Management Committee of the Board. The Panel of Advocates of CPPA-G may be altered from time to time as per requirement.
- iii) The Risk Management Committee shall conduct the evaluations of the candidates. Total evaluation marks are 100 as per following weightage:
  - a) General Attributes 20 Marks
  - b) Academic and Professional Qualification 20 Marks
  - c) Reported judgments 30 Marks
  - d) Experience 30 Marks

Minimum qualifying marks will be 50

**Academic and Professional Qualification:**

Weightage to the academic qualification (Main Degree & Additional Qualification) should be assigned in the following manner, subject to maximum obtained marks under this head not exceeding 20:

- i. LLM / Bar at Law 15 Marks
- ii. Related Degree: MBA, CA-ACCA 05 Marks

**Reported Judgments:**

For each reported judgment 3 marks will be awarded with the maximum 30 marks. Preference shall be given to the reported judgment in commercial, power sector and constitutional matters.

### **Experience:**

For each year of practice at High Court, 2 marks will be allocated with the maximum 10 marks and for each year of experience as an Advocate Supreme Court, 2.5 marks will be awarded with the maximum 20 marks.

- iv) The Risk Management Committee after conducting the evaluation of the candidates shall send its recommendations to the Board of Directors of CPPA-G. With the approval of the Board of Directors of CPPA-G, the finalized names of the successful candidates will be notified as Panel Advocates of CPPA-G.

### **4. Conduct Rules**

- i) Advocate placed on panel of CPPA-G while representing the CPPA-G shall not give any conceding statement before any court unless specifically instructed in this regard.
- ii) The Advocate shall not enter into appearance in any case against CPPA-G.
- iii) The Advocate shall be responsible to apply for the certified copy on the date judgment is announced and provide the same to CPPA-G immediately.
- iv) Advocate appointed by the CPPA-G shall not seek unnecessary adjournments.
- v) The appointed Advocate shall ensure that the no case is left unattended for want of prosecution.

### **5. Performance Review**

Review of the performance of the Advocates on Panel of CPPA-G shall be conducted annually.

### **6. De-notification / Delisting from Panel**

The Risk Management Committee on the recommendation of CLO CPPA-G shall de-notify / delist any panel advocate from CPPA-G Panel on any of the following ground: -

- a) On account of poor performance;
- b) For violation of Conduct Rules;
- c) For dismissal of appeals on non-prosecution (DNP), without any cogent reasons or circumstances beyond human control; or
- d) If the Risk Management Committee considers that the services of a Panel Advocate are not required.

### **7. Appointment of Counsel Outside the Approved Panel**

In a case where the counsel is to be appointed from outside the approved panel, such, appointment should be made with the prior approval of the Chairman of the Risk Management Committee.

