



JOB DESCRIPTION
CHIEF EXECUTIVE OFFICER

The Chief Executive Officer of CPPA-G assumes the responsibility of managing the overall operations and resources of the company, making major decisions pertaining to procurement of power, billing and settlement & development of competitive market, accordingly designing the higher-level strategy for the company, providing resources, developing corporate culture, and re-structuring of company to achieve objectives of CPPA-G per mandate by MO Rules and its license.

This challenging position provides leadership for the execution of prevailing legacy functions of CPPA-G and development of competitive market to transform CPPA-G into a World-Class Market Operator (MO).

Job Description

Leadership, Strategy & Change Management

- Lead the development and execution of Strategic Plan of CPPA-G.
- Management of day-to-day financial and administrative operations of the CPPA-G under the Power Sector Framework, CPPA-G Policies and Book of Financial and Administrative Powers.
- Lead the preparation of Re-structuring Plan of CPPA-G, accordingly, build HR Capacity for business operations.
- Ability to convert conventional organization to High performance work system.
- Ensure timely response to NEPRA and other regulatory bodies for the Market Operation on daily basis.
- Give strategic guideline to IT Systems and Infrastructure for optimization of business processes and alignment with market operations.
- Revamp the HR Policies, processes and practices to ensure Human Resource capitalization with retention of existing employees along with Training & Development plans.

Procurement of Power

- Negotiate and finalization of Energy/Power Purchase Agreements, Direct Agreement, Revolving Account Agreement and any other agreement on behalf of DISCOs
- Revision of Security package for new PPA / EPA/under any upcoming policy.
- Active participation in the arbitration Proceedings and participate in negotiations with the IPPs for dispute resolutions
- Monitoring and reporting of Circular Debt.

Development of Competitive Wholesale Market

- Lead the design and implementation of competitive wholesale market to the extent of CPPA's related actions and facilitate the actions for completion by other entities.
- Commencement of Contract Registrar & Power Exchange Administrator (CRPEA) function.
- Actively work as member of Market Implementation Monitoring Group (MIMG) Board led by Secretary Power Division, to facilitate CTBCM implementation along with NEPRA.

Other tasks

- Provide necessary support to Power Division for various issues in the Power Sector
- Contribute in preparing policies and subsequent frameworks for the power sector of Pakistan
- Provide support to relevant entities under Ministry of Energy (Power Division) for procurement of power under legal and regulatory framework and development of competitive market.
- Perform all the duties delegated by the Board of Directors and Secretary Ministry of Energy (Power Division)